

L. Rená Randle M.Ed. (May 2026)



Oklahoma City, OK | Open to Remote & Travel | Relocation (TX, NV)
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EXECUTIVE PROFILE

Corporate Training & Program Operations Leader with 20+ years of experience designing scalable learning systems, managing multimillion-dollar initiatives, and directing cross-functional teams across complex organizational environments. Proven expertise in adult learning strategy, instructional design (ADDIE), performance analytics, and operational leadership. Successfully oversee \$1M+ budgets and 350+ personnel while executing multi-site training events exceeding up to 20,000 participants.

Currently completing a Master of Education in Curriculum & Instruction (4.0 term GPA), with specialization in literacy, digital learning ecosystems, AI integration, and data-driven performance improvement.

CORE COMPETENCIES

- Corporate Training & Facilitation
- Instructional Design (ADDIE, UDL)
- Program & Operations Management
- \$1M+ Budget Oversight
- Cross-Functional Leadership (350+ Personnel)
- Adult Learning Theory
- Performance Analytics & KPI Tracking
- Strategic Planning & Execution
- Process Optimization
- AI & Digital Learning Integration
- Stakeholder Engagement
- Vendor & Workforce Management

PROFESSIONAL EXPERIENCE

National Event Coordinator

The Church of the Living God PGT | 2016-Present

- Lead multi-state training conferences and organizational initiatives serving 300–600 participants per engagement.
- Manage annual operational budgets exceeding \$1,000,000.
- Direct seven functional divisions totaling 350+ personnel across logistics, programming, media, and operations.
- Develop and execute strategic implementation plans aligned with executive leadership objectives.
- Oversee vendor negotiations, compliance standards, workforce allocation, payroll coordination, and risk mitigation.
- Implement scalable communication and operational systems to improve efficiency and team performance.

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PROFESSIONAL EXPERIENCE

Founder & Executive Director Reading Right Arithmetic, Inc. | 2017-Present

- Founded and operate education-focused nonprofit delivering literacy and leadership training programs.
- Oversee financial management, compliance, and strategic growth planning.
- Manage six-figure operational budget with projected seven-figure scalability.
- Develop grant proposals and funding pipelines to support long-term sustainability.
- Design curriculum models and digital learning frameworks aligned with measurable outcomes.

Learning & Curriculum Development Specialist Oklahoma City Public Schools | 2022-Present

- Design and implement standards-aligned curriculum frameworks and differentiated learning systems.
- Utilize NWEA MAP Growth analytics to drive performance improvement strategies and data-informed instruction.
- Maintain 100% assessment completion rate; analyze longitudinal growth metrics to inform interventions.
- Integrate AI-supported instructional tools and digital learning platforms to enhance engagement and accessibility.
- Apply adult-learning-informed instructional design principles to curriculum planning and development.

Event Operations Supervisor SMG - Convention Center & Arena Operations | 2008-2010

- Supported large-scale sporting events, trade expos, and concerts at a high-capacity convention center.
- Supervised frontline staff and coordinated event-day operations to ensure efficient guest services and risk mitigation.
- Managed scheduling and payroll processing functions with strict accuracy and compliance standards.
- Served as Team Lead and administrative liaison between operations and management teams.
- Maintained front desk oversight, resolving escalated concerns and supporting high-volume event flow.

TECHNOLOGY & INSTRUCTIONAL SYSTEMS

Learning Management Systems (LMS): Canvas, Google Classroom, Seesaw
Performance Analytics: NWEA MAP, Excel (Dashboard & Budget Analysis)
Content & Curriculum Development: Microsoft 365, Google Workspace, Canva (Advanced)
AI Integration: ChatGPT, MagicSchool AI
Virtual Training Platforms: Zoom, Microsoft Teams, Google Meet
Event & Financial Systems: Eventbrite, Square
Web Infrastructure: Wix

EDUCATION

Master of Education (M. Ed.), Curriculum & Instruction
Southeastern Oklahoma State University | Expected May 2026
Term GPA: 4.0 | Cumulative GPA: 3.2

Bachelor of Science, Business
University of Phoenix | 2024